

Zion Lutheran Church & Preschool



January
2020

THE ECHO

**101 South Railway
Mascoutah, IL 62258**

PASTOR:

- **Rev. Kirk Clayton**
Email: Pastor@ZionMascoutah.org

MUSIC DIRECTORS:

- **Josh & Nancy Peterson**

PRESCHOOL DIRECTOR:

- **Marlene Lockwood**

CHURCH SECRETARY:

- **Robin Phillips**
Email: ChurchOffice@ZionMascoutah.org

Church: 618-566-7345

Fax: 618-566-9519

Website:

www.ZionMascoutah.org

**Find us at @ZionMascoutah on
Facebook, Twitter, and
Instagram**

Humor



From the Pastor

Happy New Year! Under God's grace and love, I am confident that 2020 will indeed be a happy year for the congregation.

God has richly, tremendously, blessed Zion. He comes to us in His Word and Sacrament in worship, pouring out His grace and blessing upon us freely and without any merit on our part. He guides us and strengthens us through the time we spend in His Word, both privately in our own daily devotions and in the studies offered through the congregation. God comes to us in His Means of Grace and gives health and vitality to Zion.

God also blesses us in earthly ways as well. In Luther's Small Catechism, in both the 1st Article of the Apostles Creed and in the 4th Petition of the Lord's Prayer, we see that everything that we have in this earthly life is actually a gift from God. To review the 4th Petition, it says:

Give us this day our daily bread.

What does this mean? God certainly gives daily bread to everyone without our prayers, even to all evil people, but we pray in this petition that God would lead us to realize this and to receive our daily bread with thanksgiving.



***A Congregation of
The
Lutheran Church
Missouri Synod***

Mission Statement: "Zion is God's family of faith in Christ serving our communities, our country, and our world".

What is meant by daily bread? Daily bread includes everything that has to do with the support and needs of the body, such as food, drink, clothing, shoes, house, home, land, animals, money, goods, a devout husband or wife, devout children, devout workers, devout and faithful rulers, good government, good weather, peace, health, self-control, good reputation, good friends, faithful neighbors, and the like.

Did you read through the list of God's gifts carefully? Food, clothing, our house, our spouse, our children, our government, the weather, and many more things are all gifts to us from God. Zion has been richly blessed in each of these areas. In another great blessing, Zion also has the vision and the desire to give generously of those gifts to help and serve others. The congregation's desire to provide the most support feasible to Unity Lutheran Christian Elementary School as shown at the December Voters Meeting was tremendous. The volunteer work that congregation members do in the community through Concerned Christians, the Senior Center, the Summer Sack Lunch Program, and countless other avenues of service is a great blessing to the community. In the past year, the congregation has also been looking further outward, toward mission opportunities in the region and the world. These are all tremendous signs of God's activity and guidance working in the congregation.

I would like to draw our attention back to our Mission Statement, which the congregation adopted several years ago. (It has been printed on the front page of the Echo every month since then!) It reads, "Zion is God's family of faith in Christ serving our communities, our country, and our world." In the new year, in 2020, let us continue to strive to live out that mission statement that we as the congregation have agreed to. God has richly blessed the congregation, and that means that we can be a great blessing to others.

If we continue to receive God's gifts faithfully as God gives them through the Word and Sacraments in worship, and if we continue to respond to God's gifts by sharing our own gifts that He has given us—gifts of time, talents, and treasures—with the foresight to make a difference for God's Kingdom in our community, region, and world, then we can have every confidence that indeed 2020 will be a HAPPY NEW YEAR.

In Christ,
Pastor Clayton



The choir is taking a Christmas break. We will resume rehearsals on Wednesday, January 8th. Practices are at 7:00 PM in the choir loft. All are welcome!

Special offering musicians needed:

Zion is blessed with many talented musicians. Please contact Nancy Peterson if you or your child would like to be included in the 2020 special offering music schedule.

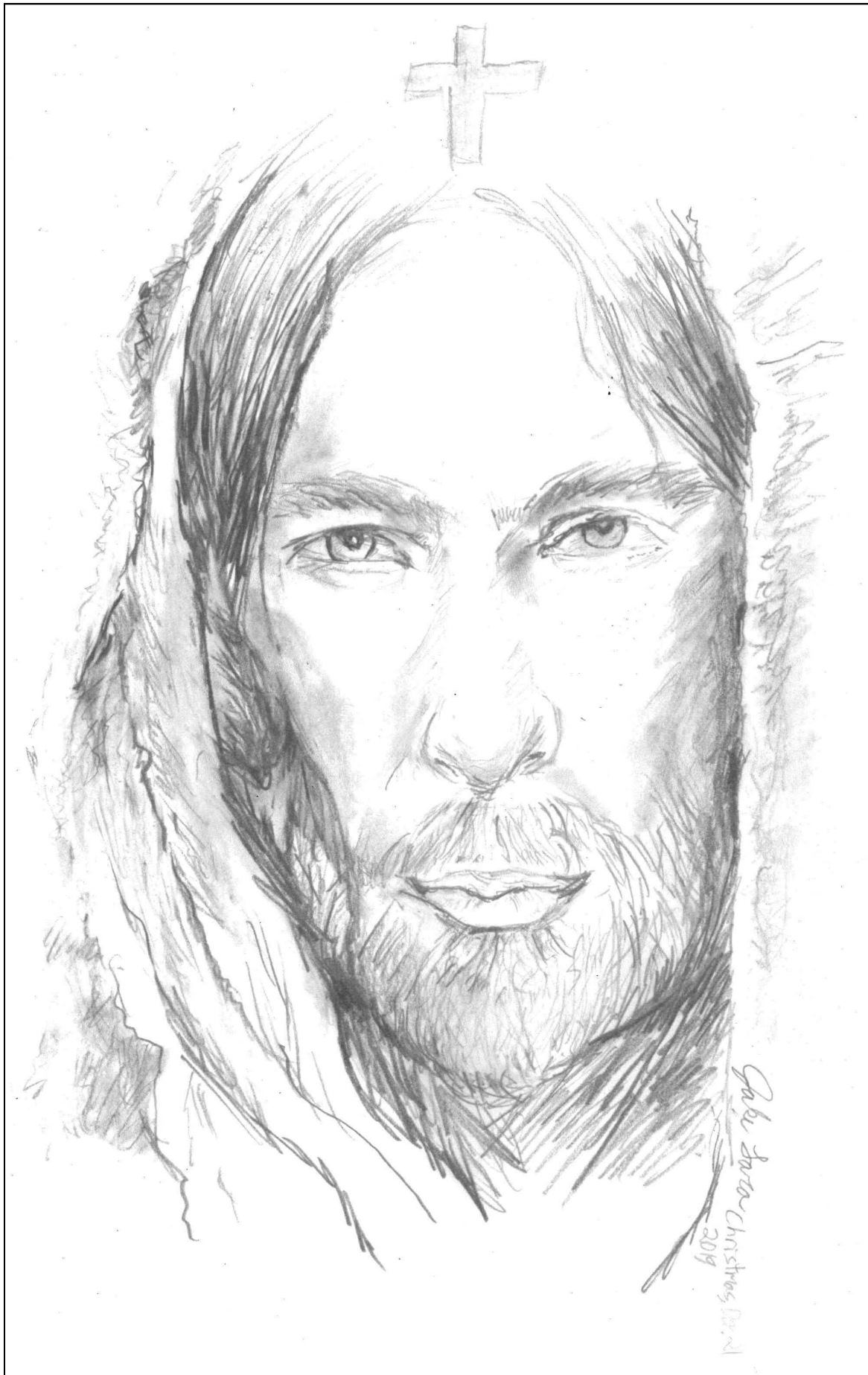


Membership Changes

Baptisms:
London Mann, Bentley Randol,
Jennalee, Zachary, Lauren,
Eliza, & Emily Matthews

Adult Confirmand:
Amy Lin

Transfer to Heaven:
Roland Kniepkamp



Drawn by
Jake Lara
as a
Christmas
project
that he
gave to his
teachers
here at
Zion.



Preschool Jesus Time with Pastor Clayton December 4, 2019



Our Children's Christmas program was wonderful. As we head into the new year, the Sunday School administration shifts at the beginning of the year. Emily Stein is taking over the superintendant position and Jenna Dunn will be the assistant. From all of us at Zion Sunday School we wish you all a warm and very Merry Christmas.

THRIVENT CHOICE

PLEASE READ: If you are a Thrivent client who receives FREE money through the Thrivent Choice program, PLEASE ensure you designate your monies before the end of January.

Zion has at least 35 members receiving free monies. This does not cost you ANYTHING! Zion Lutheran Church and Zion Preschool are two eligible choices that would appreciate the funds, but there are many others you might choose to select.

The process is easy! IF you have any questions, please talk to Glenda or Lionel.

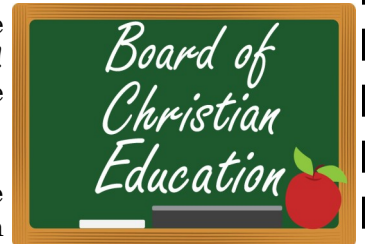
BY PHONE: Call 1-800-847-4836 and say Thrivent Choice. Say or enter your Social Security number; press ONE to direct Choice Dollars. A representative will then help you complete the process.

ONLINE: Visit Thrivent.com/thriventchoice. Click on login and enter your user ID and password. Look for your designated Choice Dollars amount on right side of screen. Click on Direct Choice Dollars and search the catalog of organizations or type in Mascoutah for the two local choices. Click on Direct Choice Dollars Now to direct them.

Happy New Year from the Board of Education! We would like to welcome Amanda Ganey back onto the Board and are excited to have her with us again! In the coming year, there will be a lot of exciting changes happening and we pray that God leads us strongly through this new year.

I would like to say thank you to all who have supported me in my service to the church both in Sunday School and Board of Education. It has truly been an honor and a blessing.

Always in Christ's service, Alicia Suedmeyer



President's Page

Greetings all. With the end of the year approaching, I would like to say thank you to everyone for a great year. I would like to thank the Council and all of the officers for their hard work throughout the year. It has been an honor to serve as President this year. I wish everyone a Blessed Christmas and New Year.

Bob Walter

Elders Corner

A miracle has been accomplished at Zion! By the time you are reading this, the congregation is free of long term debt. This is a HUGE DEAL! Many of you will remember the absolute let downs as we found out how much this church would cost. The projections kept climbing even during the construction phase from about \$1.3 million to a final around \$1.64 million. There is no doubt in my mind that this undertaking was above our abilities. Using worldly standards this church would not have been possible. Through prayer, many personal sacrifices, and most importantly— God's constant supervision, Zion witnessed a miracle! We have all been blessed above any form of measurement.

So, now what? Many have said a church without debt is not a healthy place to be. Many think that debt is cancer and always draining and holding us back. Where do you fall? Please join me in the middle. Zion has a base of operations, so let's do God's will! Our constitution preamble says it best: It is the will of our Lord Jesus Christ that His disciples should preach the Gospel to the whole world (Matthew 28:18-20; Mark 16:15). I encourage you to get involved with the many mission opportunities that your church is working on from local outreach to the Dominican Republic trip. You never know, your personal life-changing miracle may be just around the corner as you leave your worldly comfort zone.

I want to continue Zion's Constitution and Mission Statement: So that Christ's mission for His church might be carried out according to His Will, He has commanded that Christians unite in worship, practice fellowship with one another, witness to all men, help each other grow in the Word, practice hospitality, serve the needs of all men in Christian love, administer the Office of the Keys as His Church, and maintain decency and order in the church.

The Elders will continue to be there for you. Please keep us in your prayers as we pray for you daily.

A fellow servant in Christ, Mark Krausz

ELDERS
TEACHING • GUIDING • SERVING



December is always a short month for us. We packed our days with fun-filled activities, getting ready to celebrate Jesus' birthday. The children in the three-year-old class made ornaments for our school tree and gifts for their families. We sang a lot of songs telling the story of Jesus' birth. Pastor Clayton had a special Jesus Time lesson where the children once again participated in telling the story.

Our last day of school in 2019 was Friday, December 20. We will begin 2020 on Monday, January 6.

In January, activities will include pajama days for letter P and silly sock hops when we learn about letter S and dance in our silly socks.

Jesus Time lessons will include: Wise Men Follow the Star, Jesus as a Boy in the Temple and Jesus is Baptized and Jesus Calls His Disciples.

Please continue to save Box Tops for Education, personal computer ink cartridges, and old cell phones.

God's blessings for a safe and peaceful 2020.

Marlene Lockwood, Director





stewardship

Our God is a God who works through means. He can and has worked immediately without agency, as the Bible testifies, but primarily, on the whole and for the most part, our God works through means. He does this not only for all of our earthly needs but also for all of our spiritual needs. And He does this for our benefit.

He provides for all our needs of this body and life through means. He gives us fathers and mothers to care for us when we are young. Through them, God provides house and home, food and clothing, education and training in the arts and work of this world.

He gives us good government to protect us from harm and danger; He gives us faithful neighbors and good friends to help in times of need and lack. He gives us employers who trade our work for income so that we may acquire the needs of the body. He gives us brains and brawn so that we will have something to trade with those employers for that needed income. This work, which we are able to do only because of what God has provided to us, redounds to the benefit of others. And so, the cycle of God giving through means continues.

He provides for all our needs of our souls. He sent His Son into the flesh to be our Savior. In that body, our Lord Jesus Christ lived the life that God demands of us all – a life we have failed to live because of our sins – and, in that body, He made payment for those sins on the cross, once and for all.

God delivers this forgiveness through the means of His Word and Sacraments. He calls pastors to proclaim, in His stead and by His command, that our sins are forgiven for Jesus' sake. Through these same pastors, God Himself claims us as His own in Holy Baptism, placing His own name on us in water and Word, igniting faith by the gift of the Holy Spirit. And He gives us His life-giving body and blood to nourish us in this same faith until the end. Our God is a God who works through means.

This is true also of stewardship. This is what St. Paul wrote in Philippians:

"I have received full payment, and more. I am well supplied, having received from Epaphroditus the gifts you sent, a fragrant offering, a sacrifice acceptable and pleasing to God. And my God will supply every need of yours according to his riches in glory in Christ Jesus" (Phil. 4:18–19).

The gift St. Paul received from the Philippian church is a fragrant offering, a sacrifice acceptable and pleasing to God. They gave to God. God provided for St. Paul through the Philippians. And the God who loves both Paul and the Philippians will supply our every need according to the riches in Christ Jesus. Our God is a God who works through means.

"For all the promises of God find their Yes in [Jesus Christ]," St. Paul tells us in 2 Cor. 1:20. This is true also of you. Trust in the God who provides for all that we need in body and soul through means. And not only will you find His "yes" to you, but others will find it, too, through you. "But as you excel in everything – in faith, in speech, in knowledge, in all earnestness, and in our love for you – see that you excel in this act of grace also" (2 Cor. 8:7).



Zion Important Contacts

ADULT NEW MEMBER/INSTRUCTION

Pastor Clayton 618-447-1306

ALTAR GUILD

Beth Twenhafel 618-660-8872

BOARD OF EDUCATION

Christa Sink 618-670-7844
Marianne McDaniel 618-789-1602
Amanda Ganey 618-789-3157

BOARD OF FINANCE

Ken Knutson 618-566-8350
Lionel Timmerman 618-806-8993
Deb Heck 618-792-0723

CHURCH BUSINESS

President — Torri Suedmeyer 618-944-9631
V. President — Dale Wehmeyer 618-566-8114

CONFIRMATION CLASSES

Pastor Clayton 618-447-1306
Emily Stein 815-979-7637

EVANGELISM QUESTIONS

Bessie Fick 515-230-9937
Tony Lara, Elder 618-530-8886

LADIES AID/LWML

Pinky Ahner 698-0555

MEN'S CLUB

Ray Kemezys 624-6625
Joe Crismon 270-762-6618

MUSIC

Choir/Organ- Josh & Nancy Peterson 566-7375

PRAYER CHAIN

Prayer requests - Contact Church Office
To be added to prayer chain please
contact Marlene Lockwood @ 566-4597

PRESCHOOL

Director - Marlene Lockwood 566-4597

SOCIAL MINISTRY QUESTIONS

Pastor Clayton 618-447-1306
Matt Sink, Elder 618-567-5267

SPIRITUAL CONCERNS/QUESTIONS

Pastor Clayton 618-447-1306
Board of Elders—
A-G: Mark Krausz 618-588-4917
H-L: Randy Schorfheide 618-304-4422
M-R: Matt Sink 618-567-5267
S-Z: Tony Lara 618-530-8886

STEWARDSHIP QUESTIONS

Randy Schorfheide, Elder 618-304-4422

SUNDAY SCHOOL

Superintendent— Emily Stein
815-979-7637
Assistant Superintendent— Jenna Dunn
850-420-4006

THRIVENT

Eldon Ahner 588-4215
Lionel Timmerman 806-8993
Glenda Pike 806-3656

TRUSTEES/BLDG. MAINTENANCE

Trustees@ZionMascoutah.com
Andy Sax 618-530-7294
Cheryl Sax 618-806-7290
Gadge Corey 618-477-2716
Mike Twenhafel 618-363-1955

WELCOME COMMITTEE

Lionel Timmerman 806-8993

WORSHIP QUESTIONS

Pastor Clayton 618-447-1306
Mark Krausz, Elder 618-588-4917

YOUTH GROUP

Bob and Karen Eldridge 618-580-5914
Mike and Amanda Ganey 618-779-4348
Alicia Suedmeyer 618-944-9631



January 5

"Mercy In This Dojo"

Speaker: Rev. Dr. Michael Zeigler

New Series - In the martial art called judo, the defender uses the force of the aggressor to defeat the aggressor. Dr. Michael Zeigler says that's what God did at the cross of Jesus. He performed "spiritual judo."

(Genesis 37)

January 12

"People Are Treasure"

Speaker: Rev. Dr. Michael Zeigler

New Series - "Words create a picture of life, life as it really is, life as it could be. And so, if you want God to be your Treasure, you need a vision of life with God. I want a vision of life with God because I want God to be my Treasure, even as I know that, in Jesus, I am His.

(Genesis 39)

January 19

"Unforgettable"

Guest Speaker: Dr. Dean Nadasdy

New Series - We might forget names and faces, dates and places, but God remembers those who are His through faith in Christ. To God, they are unforgettable. Dr. Dean Nadasdy says, as we remember Jesus in faith, even more so does God remember us.

(Genesis 40:1-23)

January 26

"Call it a Comeback"

Speaker: Rev. Dr. Michael Zeigler

New Series - "In Christ, God is writing a comeback story for you. But we don't call it a comeback if it's the same old you that's been here for years. You call it a comeback because life in Jesus means the death of the old you, and through faith in Jesus the real you can truly live."

(Genesis 41)

Mascoutah Food Pantry
items needed for January



Beef Stew, Ranch Dressing, Jelly, Chili Beans,
Navy/Great Northern Dried Beans, Graham
Crackers, Saltine Crackers, Sugar, Oil



Birthdays

JANUARY



Baptismal Anniversaries

01/02 Sarah Linn
 01/04 Alicia Suedmeyer
 01/05 Abigail McDaniel
 01/06 Chris Hatcher
 01/06 Jessica Pettis
 01/07 Elizabeth Bogue
 01/08 Phoebe Corey
 01/08 Annabella Harlan
 01/10 Shey Segelhorst
 01/11 Adam Ahner
 01/12 Kyrielle Corey
 01/12 Callan Crismon
 01/12 Bob Walter
 01/13 Ted Ahner
 01/14 Mackenzie Krausz
 01/15 Tony Timmerman
 01/15 Cole Wambold
 01/16 Rhiannon Corey
 01/16 Makena Suedmeyer
 01/17 Lauren Matthews
 01/17 Torri Suedmeyer
 01/18 Bailee Hollenkamp
 01/19 Deb Heck
 01/20 Mark Manera
 01/20 Lydia Schorfheide
 01/22 Jake Lara
 01/22 Brad Lockwood
 01/23 Lindsay Murphy
 01/25 Lisa Rowold
 01/26 Robert Corey
 01/28 Bristol Sax
 01/29 David Hutchinson



wedding Anniversaries

01/04 David & Jessica Hatcher
 01/07 Ben & Penny Eatherton
 01/13 Roy & Ruth Klingelhofer
 01/24 Lawrence & Karen Hartstick



HAPPY NEW YEAR

Altar Guild Schedule for January

12 Mary Kay Krausz
 26 Kim Drinnon



01/01 Jenny Kneschke
 01/04 Blake Rowold
 01/06 Annaliese Lockwood
 01/06 Ben Spomer
 01/07 Anna Pannier
 01/10 Paul Bretz
 01/10 Viktor Hatcher
 01/12 Laurie Fournie
 01/18 Elizabeth Bogue
 01/19 Andrew Hosler
 01/19 Nicole Roehrig
 01/20 Ruth Rincker
 01/24 Gabriel Lockwood
 01/24 Heston Sink
 01/25 Roy Klingelhofer
 01/25 Jake Lara
 01/25 Robin Phillips
 01/27 Ted Ahner
 01/?? Bob Eldridge



God Bless Your New Year

The LORD bless you, and keep you:
 The LORD make his face shine upon you,
 and be gracious to you:
 The LORD lift up his countenance upon you,
 and give you peace.

Numbers 6:24-26

Flowers for January

5

12 Kemezys, for Callan Crismon's
 4th birthday and the Ahner
 family for Adam's birthday.

19 Josh Peterson

26

**Unofficial Voter's Meeting Minutes
Zion Lutheran Church
December 12, 2019**

Meeting called to order at 7:07 p.m.

Opening prayer and devotion by Pastor Clayton.

Reading of August 2019 Voters' Assembly meeting minutes – MMSP to approve minutes.

Application of new voting members:

- ✓ Jenna Dunn
- ✓ Jon Robinson
- ✓ Cary Robinson

MMSP to approve application of new voting members.

Treasurer's report:

- First Federal Savings Bank: \$58,898.75
- Edward Jones account: \$102,498.58
- General Fund: \$9,622.75

MMSP to accept Treasurer's report.

Financial Secretary's report:

- Budget YTD: \$274,057.00
- Actual YTD: \$268,835.00

Pastor's report: SEE REPORT

- Official Acts:
 - ▶ Wedding of Roger and Katrina Drinnon (non-members) August 10, 2019.
 - ▶ Baptism of Amy Lin (by Rev. Jim Barton), Sept. 1, 2019.
 - ▶ Baptism of Alaina Gryga, Sept. 15, 2019.
 - ▶ Baptism of Connor Hatcher, Sept. 29, 2019.
 - ▶ Installation of Rev. William Weedon at St. Paul, Hamel, Sept. 29, 2019.
 - ▶ Funeral Service of Dolly Browder (At Moll Funeral Home) October 5, 2019.
 - ▶ Baptism of Beatrice Lockwood, October 20, 2019.
 - ▶ Baptism of Rose Elizabeth Hatcher.
 - ▶ Adult Confirmation of Ashton Dunn, Hayden and Alex Farmer, Kayla Hollenkamp, Joanna Matthews, Trent and Sharon Morris, Ian Robinson and Isaac Robinson.
 - ▶ Baptism of Sven Timothy Peterson.
- The Numbers:
 - ▶ Visits: 160 (132 members and 28 non-members)
 - ▶ Congregational Meetings and Activities: 96
 - ▶ Circuit/District/Synod Events: 61
 - ▶ Community Contacts: 32

Elder's report:

- Church roadside signs – getting bids and will be replacing them.
- Will be distributing baskets to hand out over the next week.
- Thanks to everyone who attended and donated at the Member Needs Fund luncheon.
- If anyone knows of a member who is in need, let an elder know.
- Elders recommend \$2,000.00 raise for Choir Directors.
- Phone/IPAD devotions – continuing to develop this and looking at options. May be able to implement this in January.

Trustee's report:

- Kitchen hall keyless entry – installation has been completed. Will begin enrolling people to use this in 2020.
- Have purchased new laptop for Pastor and new office computer for Robin. Delivery expected in the next 3 to 4 weeks.
- Discussed radon testing – still getting information on this.

Continued on next page

Board of Education report:

- Thank you to Bob and Karen Eldridge for the many years they have served as Youth Group counselors.
- **Preschool:**
 - ▶ Marlene Lockwood has announced her plan to retire following the 2019-2020 school year. Thank you to Marlene for the many years she has served as both Director and Teacher of our Preschool.
 - ▶ Glenda Pike will not be returning next school year.
- **Sunday School:**
 - ▶ Christmas program rehearsal and Happy Birthday Jesus party 12/14.
 - ▶ Christmas program 12/15 at 10:00 a.m.
 - ▶ Sunday School and Confirmation classes resume 12/22.
 - ▶ Lindsay Murphy and Amanda Kemezys are taking over the Senior Youth Apologetics class on Sunday mornings.
- **Youth Group:**
 - ▶ Taking registrations for Higher Things in July 2020.
 - ▶ Still deciding how to use the Lembke tithe in the community.
- **Board of Education:**
 - ▶ Met with Jeff Fick regarding steps toward hiring a separate 3-year-old classroom teacher and new Preschool director as approved by Council.
 - ▶ Need the Voters' assembly to ratify the Board of Education vote to accept Mike and Amanda Ganey as Youth Counselors to begin January 2020.
 - ▶ Donating remainder of yearly budget toward new projector for basement fellowship hall.

Vice President:

- Strategic Planning Committee: will have many ideas coming forward to be decided on by voters and encourage members to be involved.
- Evangelism committee – reverse advent calendar has been implemented.
- Facebook page updated daily.
- Website – adding more and more info as it becomes available.
- Next Church Council meeting is January 7, 2020 at 7:00 p.m.
- Recognized Pastor Clayton as recently installed Second Vice President of Southern Illinois District.
- Discussed Dave Ramsey program's philosophy of working toward being debt free and looking forward to our church being debt free once organ loan is paid off in the near future.

President's report:

- Church secretary review:
 - ▶ This was done on 12/3/19 with Robin Phillips. Thanks to Robin for the fantastic job she does.
- Evangelism committee:
 - ▶ Bessie Fick has done great job of leading that committee and they feel this coming year it will blossom even more.
 - ▶ Always looking for more volunteers.
- Strategic planning committee:
 - ▶ Education Planning Committee Update - trying to get long- and short-term goals in place. They are starting to narrow down ideas and hope to have more detailed recommendation after first of the year.
 - ▶ HVAC – Matt Sink is preparing options for consideration of new HVAC system
 - ▶ Preschool bathroom and kitchen – Trustees have begun the preliminary planning process if we decide to do any bathroom and/or kitchen renovations. DCFS would like to be involved in any changes to make sure we meet all requirements.
 - ▶ Building expansion – Looking at Preschool needs, Sunday School needs, storage needs, parking requirements, elevator requirements and surrounding property expansion.
 - ▶ Youth Group – discussion was had about possibility of a Youth Pastor, the need for Youth Group restructuring and community outreach, and about including a new Youth Group room if any expansion is done.

The committee is creating a needs list for all areas and groups in the Church to be able to better plan for future projects.

New Business:

- Election of officers:
 - Vice President: Dale Wehmeyer
 - Elder: Randy Schorfheide
 - Trustee (vote for 2): Gadge Corey, Mike Twenhafel
 - Assistant Sunday School Superintendent: Jenna Dunn

Continued on next page

- Secretary: Rachel Bretz
- Board of Finance: Debbie Heck
- Board of Education: Amanda Ganey

MMSP to accept election of 2020 officers by unanimous vote.

- Board of Education has recommended Amanda and Mike Ganey be ratified as new Youth Group counselors – **MMSP**
- MMSP** to accept Council's recommendation to sign the official ballot for proposed constitutional amendment accepting changes as recommended by LCMS.
- Ruth Knipp estate proceeds are \$36,549.05 – Council recommends tithing 10% and recommend to use that money to fully fund the sewing club at Unity Lutheran Christian Elementary School. Discussed various other options as far as donations to Unity.

Motion made that we use \$27,000 to pay off our organ loan and have remainder of the Ruth Knipp Estate to go to Unity Lutheran Christian Elementary School and also use \$10,000 out of the Hangsleben Fund and put line item in budget for an amount to be determined that will go to Unity Lutheran Christian Elementary School. Amendment to motion to take amount from Hangsleben Fund to equal \$20,000. **MMSP**

Budget:

MMSP to approve Total Preaching Payroll \$76,739.

MMSP to approve Total Preaching Compensation \$117,304.

MMSP to approve Total Preaching \$136,248.

MMSP to extend meeting beyond the two-hour time limit.

Motion to approve Total Christian Nurture at \$39,494 – **did not pass.**

In reference to earlier motion that was passed to add a line item to budget –

Unity (Unity Lutheran Christian Elementary School) mission line item - \$1,000 per month – **MMSP**

MMSP to increase Class Supplies line item from \$300 to \$1200.

Motion to approve Total Christian Nurture at \$ 52,394 - **did not pass.**

MMSP to increase Evangelism/outreach from \$2,000 to \$3,000.

MMSP to approve Total Christian Nurture at \$53,394.

MMSP to approve Total Administration at \$31,086.

MMSP to adjust Deferred Church Property Upgrade from \$35,000 to \$25,000.

MMSP to approve Total Care of Property at \$82,852.

MMSP to approve budget in its entirety at \$303,580.

Goal planning meeting date: Saturday, January 18, 2020 – 9:00 to 11:00 a.m.

MMSP to Adjourn at 9:50 p.m.

Closed with the Lord's Prayer.

Respectfully submitted,
Jean Kemezys



**Council Meeting Minutes
Zion Lutheran Church
December 3, 2019**

Call to Order by Vice President at 6:35 p.m.

Opening prayer and devotion by Pastor Clayton.

Attendance: Pastor Clayton, Jean Kemezys, Mike Segelhorst, Matt Sink, Alicia Suedmeyer, Torri Suedmeyer, Terry Twenhafel, Bob Walter, Sharon Weier

Approve November Council Meeting minutes – **MMSP** (approved by email).

Pastor's report:

- Official Acts:
 - ▶Baptism of Rose Elizabeth Hatcher.
 - ▶Adult Confirmation of Ashton Dunn, Hayden and Alex Farmer, Kayla Hollenkamp, Joanna Matthews, Trent and Sharon Morris, Ian Robinson, and Isaac Robinson.
 - ▶Baptism of Sven Timothy Peterson.
- The Numbers:
 - ▶Visits: 42 (36 members and 6 non-members)
 - ▶Congregational meetings and activities: 21
 - ▶Circuit/District/Synod events: 10
 - ▶Community Contacts: 13

Beth Twenhafel has been Zion's representative for Concerned Christians and has agreed to continue.

MMSP to appoint Beth Twenhafel as Zion's representative to Concerned Christians Board.

Committee reports:

- Strategic Planning Committee – Bob Walter gave update.
- Evangelism Committee: Reverse advent calendar has been well received.

Treasurer's report:

- First Federal Savings Bank: \$58,898.75
- Edward Jones Account: \$102,498.58
- General Fund: \$9,622.75

MMSP to approve Treasurer's report.

Board of Finance report:

- Budget YTD: \$274,057.00
- Actual YTD: \$268,835.00

Board of Elder's report:

- Annual gift baskets will be given out later this month.
- Making progress on new roadside church signs – locations, dimensions, etc., and will be getting pricing.
- Phone/IPAD devotions – continuing to develop this and looking at options for implementing this.

Board of Education report:

Preschool:

- Marlene has checked into other preschool fees in the area and feels like ours are in line with them. She does not feel we need to raise them.
- Glenda will not be returning in the fall.
- Marlene will be retiring after this school year. Much discussion regarding preschool. The board decided to make the director a separate job from teaching, which will also make it necessary to hire another teacher and will eliminate the need for a floater.
- The preschool Thanksgiving dinner went well.
- The preschool will be having a Christmas Jesus time with Pastor and families.

MMSP that Board of Education recommends filling Marlene Lockwood's position, which currently is Preschool director as well as teacher, with two separate positions of director and teacher. Will present this to Voters' assembly. Recommend reaching out to Jeff Fick, district education executive, to see what our next step should be.

Sunday School

- Attendance for November: 308
- Bank Balance: \$688.44
- There will be a Birthday Party for Jesus on December 14th after program practice. It will be run by Gadge Corey.
- The changes that have been made in configuring the Sunday School rooms have been good.
- Youth Bible class—Adam's last Sunday is December 29th. Amanda Kemezys and Lindsay Murphy will begin teaching the class January 5th.

Youth Group

- No report from Youth group.
- BOE discussed need for Lembke tithe money to be decided on by youth group.

New Business

- Amanda and Mike Ganey need ratified by Voter's Assembly for Youth Counselors.
- VBS 2020 was discussed. (director, budget, meal option, age offered to, etc.)

Board of Trustee's report:

- Keyless entry system: Commercial Door & Hardware installed electrified door striker and keypad. Will schedule software setup and training session with local system representative in the coming week.
- Working on fixing door stops in Preschool.
- Will be changing generator oil and filter.
- Will be purchasing new laptop for Pastor and new computer for church secretary's office that Council approved in November.
- Have received three bids for automatic door opener on the righthand door of main entrance and foyer. Will table discussion and decision on automatic door until funding is clarified. **MMSP**
- Bel-O did HVAC inspection. Sensor was broken on boilers.
- Will be scheduling elevator inspection. Current certificate expires 2/11/20.

Executive Session: (to discuss administrative/personnel matters) **MMSP** to move into Executive Session.

Council went into Executive Session at 8:25 p.m.

Change Bylaws Article IV, section I, number 12, from "hold yearly goal setting meeting prior to the December voters meeting with all board members" to state "Hold an annual goal setting meeting with all board members." **MMSP**

Council came out of Executive Session at 9:58 p.m.

President's Report:

- Education Planning Committee Update.
- HVAC needs and planning – Matt Sink is preparing options for consideration.
- Preschool bathroom and kitchen remodel – Trustees have begun preliminary planning process.
- Strategic Planning Committee is creating a needs list for all areas and groups in the Church to be able to better plan for future projects.
- Church secretary review was done on December 3rd and went very well.
- Ladies Aid is requesting a jar collection on Sunday, December 8th, to go to Unity Lutheran Christian Elementary School.

Miscellaneous Old/New Business

- A. 2020 Budget – **MMSP** to accept budget as proposed by Treasurer to present to Voters' assembly.
- B. Youth/Associate Pastor.
- C. Knipp tithe – **MMSP** to use the Knipp tithe to fully fund the sewing club at Unity Lutheran Christian Elementary School, with any residual going to Unity school's general operational expenses.
- D. Fellowship hall projector – **MMSP** to allow Trustees to spend up to \$1000.00 under emergency fund to purchase new projector for fellowship hall.

MMSP to sign 2019 official ballot for proposed constitutional amendment accepting changes as recommended by LCMS.

Echo Church Contacts list: - Council recommends adding more contacts as discussed.

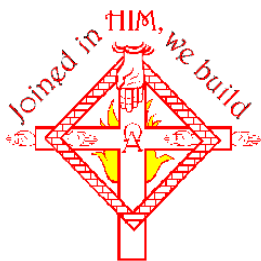
Goal planning meeting date: Saturday, January 18, 2020, 9:00 to 11:00 a.m.

January Council meeting date: Tuesday, January 7, 2020, 7:00 p.m.

MMSP to adjourn meeting at 10:50 p.m.

Closed with the Lord's Prayer.

Respectfully submitted, Jean Kemezys



Zion Lutheran Church
101 S. Railway
Mascoutah, IL 62258

Address Service Requested

WORSHIP SERVICES

Sunday 10:00 AM

BIBLE STUDY

Sunday 8:45 to 9:45 AM

SUNDAY SCHOOL

Sunday 8:45 to 9:45 AM

Worship Topics This Month

January 5 — The Epiphany of the Lord — Matthew 2:1-12

— “The King”

January 12 — The Baptism of Our Lord — Matthew 3:13-17

— “Let It Be So”

January 19 — Second Sunday after the Epiphany — John 2:1-11

— “God’s Wasteful Ways”

January 26 — Third Sunday after the Epiphany — Matthew 8:1-13

— “Who Gets In?”

Please join us in worship to hear more about the Good News!